

# Wayland Area Emergency Medical Services Position Description

**Position:** Staff Paramedic

**Date Approved:** 09/24/96

**Date Effective:** 09/24/96

**Date Revised:** 09/28/2020

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This position is considered an hourly paid Part-time discretionary position with multiple shift options. This employee may also decide to be scheduled as a "volunteer" being paid for the actual hours worked on calls and volunteering hours waiting for calls in accordance with the handbook. This employee is expected to have and maintain the skills and training required to provide patient care in accordance with Allegan and Barry County Medical Control Authority's protocols, policies and procedures. They will also assure that all of the required paperwork is completed and submitted and the units are restocked correctly. They will also assure that the conduct of the EMS team complies with the current Wayland Area EMS policies and procedures.

## Educational Requirements

1. Must have current non-restricted Michigan Paramedic license.
2. To remain active or scheduled they must have current non-restricted drivers license.
3. Must meet all authorization requirements for practice under the Allegan County Medical Control Authority.
4. Must meet all authorization requirements for practice under the Barry County Medical Control Authority.
5. Must demonstrate knowledge and understanding of the Allegan County Medical Control Authority Treatment Protocols and Procedures at the paramedic level.
6. Must demonstrate knowledge and understanding of the Barry County Medical Control Authority Treatment Protocols and Procedures at the paramedic level.
7. Must demonstrate knowledge and understanding of the Wayland Area EMS policies and procedures.
8. Current Advanced Cardiac Life Support certification required within 6 months of hire.
9. Current Basic Trauma Life Support or Pre-Hospital Trauma Life Support certification required within 6 months of hire.
10. Local resident preferred.

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## Physical Requirements

Because of the possible dangers and the very nature of the situations that each employee will be required to respond to, it is important that each crew member be able to function independently, without requiring the assistance of their fellow crew members for mobility or simple equipment or patient movement. The requirement of assisting a fellow crew member would be subtracting from the medical care provided as well as possibly endangering the safety of the crew. Being able to help to carry equipment and possibly the patient in a safe and rapid manner is therefore a necessary requirement for all responding employees.

1. Must be able to step into and from each entrance of the ambulance without any assistance.
2. Must be able to lift and carry a Lifepak 12 and drug bag for a distance of 30 yards without any assistance.
3. Must be able to, with one other person assisting, raise and lower in a safe and smooth manner an ambulance cot containing a 200 pound patient.
4. Must be able to perform one man and two man CPR for 5 minutes in accordance with current AHA standards.
5. Must be able to move on uneven terrain with both hands free in a swift manner covering 30 yards in at least 10 seconds.
6. Must be able to load and unload a 200 pound patient from the ambulance with assistance.
7. Must be able to complete all tasks listed above within a 15 minute time limit.
8. Must be able to perform all skills required for licensure in accordance with current educational and practical standards.
9. Must not have an uncontrolled seizure disorder.

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## Pay scale

Level I - A Paramedic who is in training and should be completing the following during orientation;

1. ICS 100,200, and 700
2. BLS at the Healthcare provider level
3. Driving Course
4. ACLS
5. PHTLS or ITLS
6. PEPP, PALS or EPC
7. ACMCI Protocol Exam with a score of 85%

Pay per hour 12.58

Level II - A Paramedic who has completed the above requirements and has 75 ALS patient contacts. They are considered to be a "Paramedic I" in accordance with Allegan County Protocol.

Pay per hour 13.25

Level III - A Paramedic who has completed the Level II requirements for at least 3 months and has 175 ALS patient contacts and also;

Pay per hour 13.92

1. Maintains an average of 40 hours scheduled per month over the past 6 months of current license.
2. Expresses an interest and shows ability in being a team leader.

\*\*\*Pay is consistent with wage and hour requirements with overtime paid for any hours over 80 hours per pay period paid at an overtime rate.

Reports to the on duty supervisor